THE PARISH OF S. CUTHBERT WITH S. GEORGE, CASTLE VALE AND MINWORTH

IN THE PASTORAL AND SACRAMENTAL CARE
OF THE BISHOP OF OSWESTRY

PARISH SAFEGUARDING

POLICY

2026

THE CHURCH OF ENGLAND

This policy statement on Safeguarding children and adults in the Church was re-adopted by the Parish of Cuthbert of Lindisfarne with George the Martyr, Castle Vale and Minworth at a Church Council Meeting held on the 15th of January 2026

The Parish Church Council recognises the need to safeguard the Children, Young people and adults in our care and guard against the possibility of any form of abuse of children, young people, and adults by persons who may be acting in the name of the Parish.

We aim to create a safe environment for the future and development of children, young people and adults, in order for them to feel valued and confident to ask for support and help. We will create policies and procedures that uphold the importance of our responsibility to protect and safeguard the welfare of children, young people and adults entrusted to our care.

A Parish Safeguarding Co-Operator has been appointed to ensure the implementation of this policy. Mrs Louise Bull-Tyagi

We commit to providing a safe physical environment for work with Children, young people and Adults.

We recognised that everyone has different levels of vulnerability and that each of us may be regarded as vulnerable at some time in our lives.

As members of this Parish, we commit ourselves to be respectful pastoral care for all adults to whom we minister.

We commit ourselves to the safeguarding of people who may be vulnerable, ensuring their well being in the life of this church.

We commit ourselves to promoting safe practice by those in positions of trust.

We will always report all allegations of abuse against Church Officers* to the appropriate statutory agency and to the Bishop's Safeguarding Adviser and co-operate with any investigations and: We will keep all records in relation to safeguarding concerns allegations and recruitment of volunteers and paid workers securely.

The Parish commits itself to promoting the inclusion and empowerment of people who may be vulnerable.

We commit to informing the Whole Church community about our safeguarding policy and procedures and recognise that it is the responsibility of each of us to prevent and report abuse that we discover or suspect.

We will ensure that the children, young people and adults in our care know who they can talk to if they have any concerns.

We recognise our responsibility to always respond to and report abuse in whatever contact, inside or outside the church environment and will always listen to and take seriously any child, young person or adult who reports that they have been abused. We will always report allegations of abuse and concerns about a child, young person or adult who is experiencing or at risk of abuse due to their, illness of disability in accordance with our procedures.

We commit to the safe recruitment of all new and current Church Officers who have contact with Children, young people and adults experiencing or at risk of abuse due to their, illness or disability. We will address all new and current *Church Officers roles and, in every case where the role is deemed to be eligible, apply for an appropriate level criminal record check every five years.

We commit to providing every *Church Officers with clear instructions and information in respect of their role, adequate resources and support and regular opportunities for review.

We will ensure that all *Church Officers working with Children, young people and adults experiencing or at risk of abuse due to their age illness, disability or are in a trusted roll, attend a Church of England Safeguarding training every three years.

We will inform the Bishop's Safeguarding Advisor, and ensure that appropriate supervision, of anyone who is known to have offended against a child, young person or adult at risk of abuse due to their age, illness or disability who attends activities organised by our Full Church Council and will follow all recommendations of the Bishop's Safeguarding Adviser in this regard.

We require all hirers of our Premises to have their own safeguarding policy and procedures, to provide us an assurance that these are implemented and to provide us with a copy.

The Parish adopts the policy and practice of the Church of England and the Church of England-Birmingham. The Policy will be reviewed each year to monitor the progress which has been achieved.

We will review our Safeguarding policy annually to ensure that it meets all the current legislation: -

House of Bishop's and Church of England – Birmingham policies and practice guidance.

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Each person who works with vulnerable people will agree to abide by these recommendations and guidelines established by this church.

The Church Appoints Louise Bull-Tyagi represent the concerns and view of vulnerable people at our meeting to outside bodies as the Parish Safeguarding Co-ordinator.

This Church appoints Paul Williams as Parish Identify verifier to process online Disclosure and Barring Service Applications.

Parish Priest Fr Jules Mambu 8th February

St Cuthbert's Church Warden Annette Caleb 8th February

St George's Church Warden Louise Bull-Tyagi 8th February

***A 'Church Officer is anyone appointed by or on behalf of the Church to a post or Role whether they are ordained or lay, paid or unpaid**